



## **Health, Safety and Environmental Policy Statement**

The Scottish Fishermen's Federation and SFF Services Limited are committed to conduct their business without causing harm to people, with care for the environment and respecting the principles of sustainable development.

It is our policy to:

- Encourage a positive HSE culture through strong leadership from management, workforce involvement, personal responsibility and a spirit of openness and co-operation.
- Comply with all legal requirements.
- Ensure that all risks associated with our operations are identified and controlled and that personnel manage these risks to ensure a safe, healthy working environment and the prevention of pollution.
- Strive to achieve continuous improvement by setting measurable HSE objectives and reviewing performance through statistical analysis and audits.
- Work with commercial partners who demonstrate a commitment to HSE equal to our own.
- Ensure that employees and contractors are competent to meet the SFF/SFF Services' HSE requirements.
- Develop, maintain and test plans for emergency preparedness.